THEORY OF ACTION

Activity Strands	If ASDOE does	Then participating schools	Then teachers will	Then
IEP Goals and Objectives	Evaluate IEP Implementation by applying IEP rubric and ensuring Student Portfolio is used in participating schools Provide training to teachers and parents on IEP implementation and on Student Portfolio	Have the knowledge and capacity to implement IEPs, the tools to measure the quality of their IEPs and have instructions and materials to measure student progress in the ELSI K-3 (Read Well and Language for Learning program) through the	Be able to use the appropriate ELSI K-3 (Read Well and Language for Learning) materials and resources to assess students, deliver content and implement instruction (and related accommodations) for students with disabilities	American Samoa's SIMR will improve: There will be an increase the percent (%) of students with disabilities who will be proficient in reading as measured by statewide assessment (SBA) on third grade on the five schools that are
Professional Development	Provide program directors and teachers training in ELSI K-3 (Read Well and Language for Learning program instruction and program implementation. Provide training for program directors and teachers in writing IEP goals (SMART) and objectives	student Have the capacity to implement the ELSI K-3 (Read Well and Language for Learning) program (trained teachers and management skills to implement the program). Schools will build capacity to ensure IEP SMART goals are developed to align with the instruction of the ELSI K-3 (Read Well and Language for Learning program). Schools will build capacity to ensure IEP SMART goals are developed to align with the instruction of the ELSI K-3	Utilize multiple instructional strategies to suit the learning needs of students with disabilities. Write SMART IEP goals that will benefit the students in the ELSI K-3 (Read Well and Language for Learning program.	implementing the ELSI K-3 (Read Well and Language for Learning program program for students with disabilities.

(Read Well and Language for
Learning program).
Utilize multiple instructional
strategies to suit the learning
needs of students with
disabilities. Write SMART IEP
goals that will benefit the
students in the ELSI K-3
(Read Well and Language for
Learning program). Prioritize
time and resources for
training teachers who will be
gradually joining the ELSI K-3
(Read Well and Language for
Learning program. Build local
capacity for the development
of programs to improve the
number of teachers who are
highly qualified, especially
for teachers implementing
the ELSI K-3 (Read Well and
Language for Learning
program) and be able to
scale up the development
program to all special
education teachers.

CollaborationEnsure special education is an intrinsic part of the ASDOE Five Year Strategic Plan in involving special education with decision making.General education teachers and special education teachers will work collaboratively to utilize evidence-based teaching practices in implementing ELSI K-3 (Read Well and teachers will work collaboratively to utilize evidence-based teaching program) and also improving practices in implementing ELSI K-3 (Read Well program, collaboratively to utilize evidence-based teaching program) and also improving practices in implementing ELSI K-3 (Read Well and teachers will work collaboratively to utilize evidence-based teaching program, and also improving practices in implementing ELSI K-3 (Read Well program for students with disabilities.Collaboratively to utilize evidence-based teaching program) and also improving IEP team implementing ELSI K-3 (Read Well program for students with disabilities.
ASDOE Five Year Strategic Plan in involving special education with decision making.
Plan in involving special education with decision making.teachers will work collaboratively in utilizing coteaching model as a way to improve communication amongst all professionals in General education teachers and special education teachers will work
education with decision making.
making.coteaching model as a way to improve communication amongst all professionals in General education teachers
improve communication amongst all professionals in General education teachers and special education teachers will work collaboratively to utilize evidence-based teaching practices in implementing ELSI K-3 (Read Well and Language for Learning practices in implementing ELSI K-3 (Read Well and K-3 program. collaboratively to utilize evidence-based teaching practices in implementing ELSI K-3 (Read Well and decisions in implementing Language for Learning program) and also improving students with disabilities.
amongst all professionals in General education teachers and special education teachers will work collaboratively to utilize evidence-based teaching practices in implementing ELSI K-3 (Read Well and Language for Learning program) and also improving teachers will work collaboratively to utilize evidence-based teaching practices in implementing ELSI K-3 (Read Well and Language for Learning program) and also improvingLanguage for Learning program for students with disabilities.
General education teachers and special education teachers will work collaboratively to utilize evidence-based teaching practices in implementing ELSI K-3 (Read Well and
and special education iEP team implementing ELSI teachers will work collaboratively to utilize evidence-based teaching practices in implementing ELSI K-3 (Read Well and Language for Learning program) and also improving students with disabilities.
teachers will work collaboratively to utilize evidence-based teaching practices in implementing ELSI K-3 (Read Well and Language for Learning program) and also improving students with disabilities.
collaboratively to utilizecollaboration participation soevidence-based teachingteam members canpractices in implementingsuccessfully discuss and makeELSI K-3 (Read Well anddecisions in implementingLanguage for LearningRead Well program forprogram) and also improvingstudents with disabilities.
evidence-based teaching practices in implementing ELSI K-3 (Read Well and Language for Learning program) and also improvingteam members can successfully discuss and make decisions in implementing Read Well program for students with disabilities.
practices in implementingsuccessfully discuss and makeELSI K-3 (Read Well anddecisions in implementingLanguage for LearningRead Well program forprogram) and also improvingstudents with disabilities.
ELSI K-3 (Read Well and Language for Learning program) and also improvingdecisions in implementing Read Well program for students with disabilities.
Language for LearningRead Well program forprogram) and also improvingstudents with disabilities.
program) and also improving students with disabilities.
IEP team implementing
program.
Parent Support/ Involvement Ensure parents are part of Special education will
the education process of continue to work with Empower parents in building
their children parents on a one-to-one strong positive relationships
basis in involving them with to support ELSI K-3 (Read
their child/children's IEP Well and Language for
planning. Special education Learning program for
staff will continue to work students with disabilities so
collaboratively with private that parents will be able to
and public agencies and educate their children using
parent organizations in both English and Samoan
providing information, language in their home
training, and support environment disabilities in
regarding issues and implementing ELSI K-3 (Read
concerns they face which

		includes working collaboratively with schools and how to network with parents of children with disabilities in implementing ELSI K-3 (Read Well and Language for Learning program).	Well and Language for Learning program).
Accountability and Quality Standards	Develop and implements accountability mechanism (as part of American Samoa's General Supervision System) that will ensure and support schools implementation of the improvement strategies in the recommended level.	Be accountable and responsible in providing continuous support to ensure teachers implement the ELSI K-3 (Read Well and Language for Learning program) for students with disabilities in agreed timelines	Be effective to instruct all students, as well as students with special needs to increase learning in all content areas using ELSI K-3 (Read Well and Language for Learning program). Teachers will be able to measure and report student achievement in relation to the territory's academic and performance standards to hold all stakeholders accountable in implementing ELSI K-3 (Read Well and Language for Learning program).